

ST GEORGE'S
ASCOT 

Appointment of Head

For September 2025 | Reference: LAIADB



CONFIDENT

CAPABLE

CONNECTED

Welcome from our Chair of Governors

Welcome to St George's School Ascot and thank you for your interest in the role of Head at this exciting time.

St George's is an exceptional day and boarding school for around 270 girls aged 11-18 that provides a broad, balanced and contemporary all-round education for girls primarily from the local area, London, the South East of England, but also from around the globe. We believe strongly in the unique talents of every girl that joins St George's and have developed a reputation for helping our pupils be the very best that they can be, academically, in sport and the arts, and in their personal development; St George's girls leave school Confident, Capable and Connected.

Situated in Ascot, Berkshire, the school benefits from a beautiful, green 30-acre site with outstanding facilities that feels rural yet is conveniently located close to London, the M25 and international airports. We have a network of school bus services covering the local area and west London.

The school has a rich heritage and we have recently celebrated 100 years of excellence in girls' education, but we unremittingly look to the future. We want the girls to work hard, have fun, and engage in their academic journey and co-curricular activities. We are enthusiastic early adopters of technology in education, a Google Reference School, and we nurture technological literacy while encouraging discernment and wisdom about its influence. We value tradition and culture, provide a broad curriculum and over the past few years have invested greatly in the school to modernise the facilities we offer.

Over the last 8 years, under the leadership of our current Head, Liz Hewer, St George's has built upon strong foundations to become one of the best possible choices of schools for girls' education. We now seek an exceptional leader with the right blend of experience, enthusiasm and personality to drive the next chapter of St George's history. If you are excited by this challenging and rewarding opportunity, we look forward to hearing from you.

Alistair Mackintosh

Chair of Governors



About St George's Ascot

A thriving independent boarding and day school for girls aged 11–18

St George's is proudly all girls, and believe our girls are in the best possible environment to develop a strong sense of self and follow their interests, talents and passions. It is a place where girls flourish academically, creatively, physically and morally, encouraging them to take risks, embrace challenges and grow from their experiences. Our mission is to foster confident, happy, and well rounded individuals who are prepared to navigate the wider world with resilience and responsibility.

It is important that we provide a strong sense of community and individual attention tailored to each girl's needs, whilst emphasising the importance of relationships, staff and pupil voice, kindness, and the unique bonds between girls of different ages.

Our future facing academic curriculum is designed to be comprehensive, balanced, flexible and relevant, evolving with each student's abilities, interests, and talents as they progress through school. We have a strong reputation for entry into the most academically competitive and demanding university courses and specialist arts, drama and music colleges. Combined with outstanding facilities and a wide range of co-curricular activities, we offer a rich and dynamic learning environment.

At St George's, teaching, learning, and innovation are at the heart of a holistic education that nurtures each girl's unique strengths. We provide an environment where students are empowered to explore their passions, develop a strong sense of self, and prepare for a successful future.

Confident



St George's pupils thrive in an all-girls environment; they make the most of many opportunities, grow in confidence and ambition throughout their time at our school, and thereby develop a strong sense of self.



Capable



St George's girls enjoy a broad range of opportunities across a comprehensive offering of academic, sporting, musical, dramatic, artistic and creative disciplines. Our pupils have the ability to tailor their interests and aspirations, and nurture their talents.



Connected



Our pupils benefit from a carefully curated, enriching programme of local, national and global experiences, shaping their perspective to look upwards and outwards and knowing what it is to be truly connected to oneself and to those around them.



Academic Success

At St George's we provide a broad and contemporary education that is dynamic and exciting. We are committed to giving our pupils a diverse academic and cultural experience that stimulates an interest in and a thirst for learning.

Whilst our core syllabus is designed to be well balanced and academically challenging, we take great care to tailor their teaching and learning to meet their individual needs. Our small class sizes allow our teachers to stretch the very brightest and provide plenty of support for those who need it, enabling every pupil to recognise their full potential. Expectations are, therefore, high for every one of our pupils whatever their capability, with each of our girls encouraged and, most importantly, supported to do their very best.

We offer a wide range of both GCSE and A Level subjects, and pupils are also given the option to study further languages if they wish, with Arabic, Chinese, German, Italian, Japanese and Russian being some of the languages available.

We are very proud to be in the top 3% in the UK for value added at GCSE in 2024 following our best ever performance at GCSE.

The breadth of the girls' achievements is reflected in the range of destinations they leave to go on to, from Russell Group universities such as Oxford, Edinburgh, Bristol and UCL to acclaimed overseas institutions such as NYU and top conservatoires across the country.



“ The school's GCSE results have been well above the national average, with between one-half and three-quarters of pupils achieving the highest grade ”



The Site

St George's, Ascot is located on a 30 acre, stunning green site, down a private road, just off the High Street in Ascot, Berkshire.

Our sports facilities include six floodlit netball courts, eight floodlit tennis courts and three grass pitches. We are also home to a superb fitness suite with Technogym and strength and conditioning equipment, a brand-new dance studio and refurbished sports hall where we undertake netball, badminton, gymnastics, football, handball, yoga, basketball, volleyball and cricket.

On site we also have an extensive library, impressive theatre and separate drama studio, state of the art food and cookery room and a brand-new music tech recording studio.

The jewel in our crown is a six lane, 25-metre indoor swimming pool which was opened in September 2019. As we also continue to establish both football and cricket as major sports, we were thrilled to open St George's hardball indoor cricket nets in May 2024, one of only a handful of girl's schools in the UK to have them.

We are proud of our bright classrooms and well-equipped science labs and art studios which encourage innovative learning and creativity.

Engaging with our community is a core part of St George's life, and there is regular community use of the facilities, hosting of local netball leagues and volunteering in our local area.

Take a look around the school with [our virtual tour](#)

Boarding Life

Boarding at St George's is intentionally flexible and is tailored to provide boarding to give our girls and their families the flexibility they need.

When you enter our boarding houses, you will discover a vibrant and friendly atmosphere where girls can relax in a cosy, home-from-home environment. The girls are encouraged to decorate their bedrooms and choose the friends that they would like to share with. Our common rooms provide comfortable communal spaces where girls enjoy getting together to chat and relax with their friends.

For many families' working hours, boarding offers an ideal solution. Boarders enjoy a fantastic range of co-curricular and sporting activities after school and love being surrounded by their friends. For younger girls, prep is taken in a communal environment with specialist help available from teachers. Our caring boarding team are always on hand to talk with the girls and to ensure they feel safe, happy and supported at all times.

For older girls, as prep increases, being able to stay at school and study alongside the use of our excellent facilities rather than travelling home every day is an attractive option and helps with their work. For many girls it is also the camaraderie, shared experiences, deep friendships and development of their confidence and independence that makes boarding at St George's so special.



Co-Curricular


St George's offers an enviable range of co-curricular clubs and activities as an essential part of our all-round education.

We encourage the girls to get involved with as much as they can, learn new skills and take on challenges. Alongside sports clubs such as swimming, football, softball, and running, the girls can also choose Amnesty International, Literature on Film and a range of other activities including contemporary, tap, acro and ballet lessons provided onsite by the Natalie Vinson School of Dance.

We were also thrilled to open our new Music and Technology Room and Recording studio in 2023, supporting pupils with both curriculum and co-curricular music lessons, delivering access to cutting edge recording and computing technology.

We have a thriving drama and performing arts department with the biggest event in our Drama year being the whole school musical with recent productions of Godspell The Musical, Grease, Bring It On, Cats, Sister Act and The Sound of Music still echoing through our corridors.

We encourage all pupils to participate in the Duke of Edinburgh's Award scheme (DofE). The award supports young people in trying a range of different activities they may not previously have experienced. We also offer various trips and visits throughout the schools year. These include visits to Dubai, Iceland, Florence, biannual trips to Washington & Williamsburg for Sixth Form history and politics, ski trips and choir tours. In October 2024 we are organising a trip to Costa Rica.



“ Within the co-curricular programme... they demonstrate healthy self-knowledge, well developed study skills, first-class social skills and an awareness of the world around them. ”

Outreach, Community and Connections

From their earliest days, we ensure pupils gain a world-wise perspective and actively contribute to the local community. Meaningful connections with others are developed through play, work and service and we believe that our pupils learning to step outside of their own social circles is an important part of every girl's education.

From years of focus and hard work, we have built strong relationships with local community partners and many of our pupils and staff have become very involved and committed to these projects. Each week, groups of our Lower Sixth girls provide one-to-one reading with younger children from local primary schools. Our Director of Music has taken the lead with a local primary school choir, and regularly takes whole-school singing practices. Local children also come to St George's for education taster days in Music, Art and Drama, benefitting from our specialist teaching, and use of our facilities.

2023 marked St George's Centenary, which saw the school reinforce its dedication to philanthropy with a fundraising campaign that included support for transformational bursaries as one of its key pillars. We have partnered with the Royal National Children's Springboard Foundation, a leading social mobility charity, to provide transformational bursaries to girls who would most benefit from, but would not usually be able to access, a St George's education.

In actions and awareness, we are intrinsically linked to our local community and volunteering is an important part of school culture.



Award Winning Education

Winner

Innovation in Food or Nutrition



Talk Education Awards for Innovation in Education 2024

Nominated

Eco Warrior



Tatler



Finalist

The Marketing Award for Effective Brand Communication

Independent School of the Year 2024



Shortlisted

Independent Girls' School of the Year 2024

Independent School of the Year 2024



Finalist

Independent Girls' School of the Year 2023

Independent School of the Year 2023



Shortlisted

Impact Project Award

Google For Education Awards 2024



Google For Education
Reference School and College Awards 2024

THE GOOD SCHOOLS GUIDE

"A small school with phenomenal facilities and dedicated teachers who give girls with a wide range of ability huge personal attention. Flexi-boarding is king, and day girls benefit from an extended timetable that includes clubs and supervised homework time, but who still want to be home in the evening for dinner..."







The Opportunity

The Board of Governors is looking to appoint an empathetic and inspiring senior leader to steer St George's Ascot through an ever-changing educational landscape. This is a chance for an existing head, or for someone with the potential to step up to headship, to join St George's and lead the School community forward into its next stage of development.

Our next Head will need to align with the Christian ethos, heritage and history of St George's, whilst also having the agility and flexibility to think creatively about how the School evolves. They will embrace a school community that welcomes pupils and staff of all faiths and none, and one that prides itself on creating a holistic and inclusive working environment.

The Head will be a catalyst for evolutionary change. They will bring a deep understanding of both academic and pastoral issues and will demonstrate a track record of success in a comparable educational environment. This is an opportunity to bring fresh eyes to St George's educational provision and ensure it continues to be fit for purpose, innovative and focussed on ensuring each girl achieves her potential.

The Head will work with a supportive Board and Senior Leadership Team, and it is hoped will lead in a way that reflects the values and ethos of the School.

The Role

Strategic Leadership & Management:

- The Head reports directly to the Board of Governors on all matters relating to the school.
- To work with the Board of Governors and Senior Team to develop and deliver a strategy and vision for St George's which positions the school well for a long-term, sustainable future and ensures it is a school of choice for girls and their parents.
- Inspire and lead the Leadership Team ensuring roles and responsibilities are clear and the highest standards of performance are set and maintained.
- Provide strong, visible and accessible leadership to all staff, developing a culture of excellence across all areas of school life.
- Ensure that St George's employs, develops and retains the best people in the right roles and provides high quality support, motivation and management for all staff.
- Adopt and encourage sound management practices; have open and effective communication and constructive working relationships between staff and pupils.
- Uphold the ethos of the school community so that pupils and staff are valued and treated equally.

Educational & Pastoral Leadership:

- Provide the educational vision and intellectual leadership to drive and position the school's commitment to excellent education for girls.
- Uphold the ethos of the school and its aims by generating excellence in academic endeavours, a respect for intellectual values and commitment to personal growth for all pupils and staff.
- Safeguard and nurture the health, safety, discipline, pastoral care and general welfare of the students liaising closely with, the school's Designated Safeguarding Lead.
- Ensure excellence in the pastoral provision of the school and support the ongoing development of the school's wellbeing programme.
- Support and foster co-curricular activities and take an active role in promoting the health and wellbeing of the whole school community.



The Role

Business and Risk Management:

- In collaboration with the Bursar, oversee the business management of the school.
- Oversee the delegated responsibilities of the Bursar which include financial management, maintenance of buildings and grounds, facilities and operations.
- Ensure that the school has robust risk management procedures including compliance with all legal and regulatory obligations.
- Support the school's commercial programme to maximise income generation.

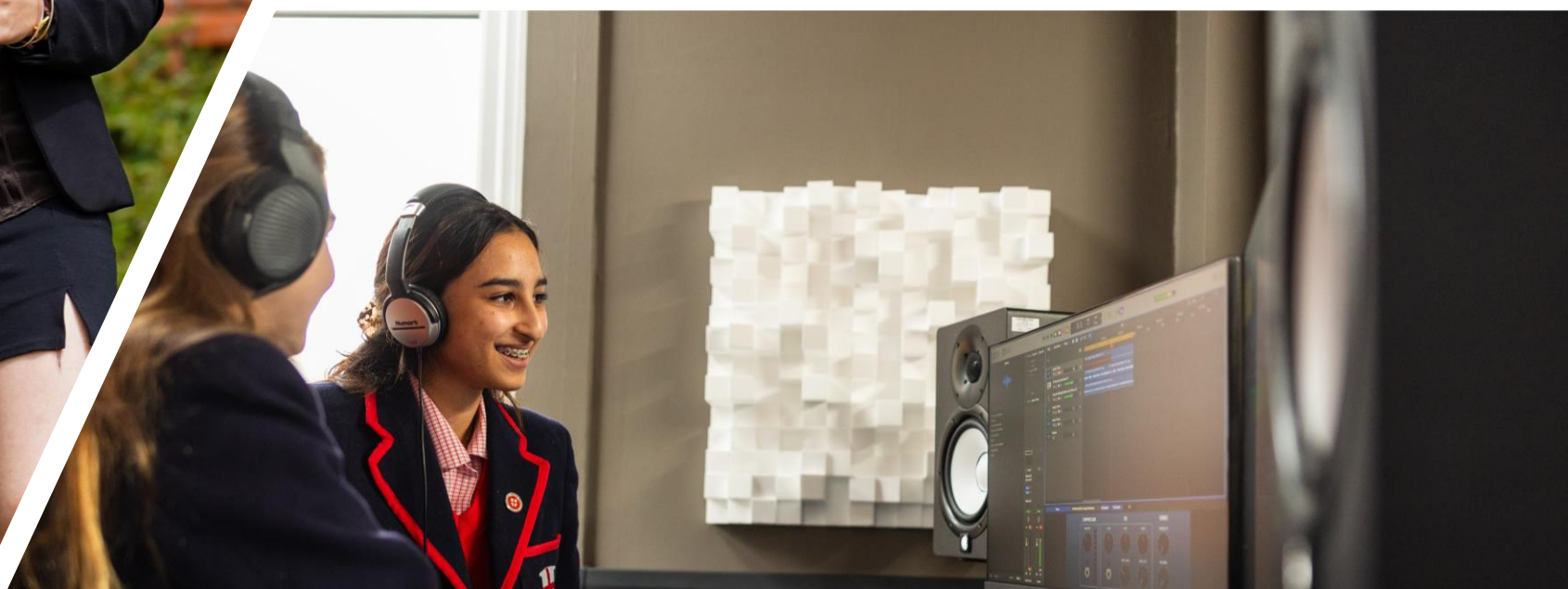
Marketing & Admissions:

- Take an active role in marketing the school, in collaboration with the marketing team, to drive recruitment and ensure St George's remains a popular choice with prospective and current students and families. This is likely to include a very active level of engagement with prospective and current parents.
- Ensure that the school has a marketing and admissions strategy that aligns with the aims of the school.
- Champion, represent and promote the school locally, nationally and internationally and enhance the school's position and reputation in the community.
- Build strong relationships with feeder schools.

Communication & External Engagement:

- Lead and proactively develop partnerships with local schools and the wider community as well as with international networks.
- Be engaged with educational trends and intellectually curious as to developments in the education sector and how they might be relevant to St George's.
- Act as a figurehead and be personally visible and involved in school events and the whole school community.
- Communicate effectively and regularly with current parents as well as prospective parents, Governors, feeder and other linked schools.
- Champion and support relations with alumnae and take an active role in fundraising and development.





The Person

The Governors would like to recruit a senior leader with a collaborative leadership style, who has outstanding interpersonal skills and a vision for girls' education in the 21st Century. An excellent communicator, they will be able to inspire, empower and motivate both teaching and support staff. They will also be able to engage with the wider school community and other external stakeholders in a way that is genuine and reflective of St George's ethos and reputation. Candidates will be warm and dynamic, and understand how to be effective in a strong community environment, as well as being able to demonstrate the strategic acumen to develop an ambitious plan for St George's future.

Qualifications & Experience:

- Educated to degree level
- A proven track record in driving academic performance and delivering outstanding achievement.
- Demonstrable background in championing and providing pastoral care of the highest standard, ideally in a boarding school environment.
- Experience in successfully developing, implementing and monitoring strategic plans.
- A proven track record of inspiring and leading academic and support teams.
- A proven track record of success in developing relationships with stakeholders.
- Excellent track record of operational delivery within an educational environment.
- Experience of marketing and pupil recruitment.

Knowledge, Skills & Abilities:

- Excellent communication skills (both written and oral).
- Willingness to be externally visible and act as a high-profile ambassador for the school to current and potential parents, prep and primary schools and the wider community.
- Ability to relate effectively to all sections of the community.

- Ability to lead, inspire and motivate.
- Excellent knowledge of, and ability to manage, financial matters, risk, regulatory and legal issues, including a strong commitment to Child Protection, Safer Recruitment and Health & Safety.
- Ability to lead and drive innovation, as well as project management skills.
- Excellent decision-making and problem-solving skills.
- Highly efficient, with excellent time management skills.
- Commitment to achieving the highest possible academic standards.
- A clear understanding of, and affinity to, the boarding school market.

Personal Attributes:

- Strongly aligned with St George's ethos and values.
- A passion for all-girls independent education, and for schools with boarding.
- A leadership style that is visible and accessible, with the ability to both lead from the front and empower others to perform.
- Motivational, positive and inspiring.
- Charismatic and energetic.
- Resilience and sound judgement.
- Ability to make difficult decisions.
- High emotional literacy.

Terms of Appointment

The ideal start date for the new Head is September 2025. This will be negotiable depending on the successful candidate's notice period.

A competitive package accompanies the post, dependent on experience. Family accommodation is included, on site.

Address: St George's School, Wells Ln, Ascot SL5 7DZ

Safeguarding:

St George's Ascot is committed to safeguarding young people and promoting the welfare of children. Applicants must be willing to undergo child protection screening and safer recruitment checks appropriate to the post, including checks with past employers and the Disclosure and Barring Service. All positions within the school are exempt from the provisions of the Rehabilitation of Offenders Act 1974.

GDPR personal data notice:

According to GDPR guidelines, Saxton Bampfylde Ltd are only able to process your Sensitive Personal Data (racial or ethnic origin, political opinions, religious or philosophical beliefs, trade union membership, genetic data, biometric data, health, sex life, or sexual orientation) with your express consent. You will be asked to complete a consent form when you apply and please do not include any Sensitive Personal Data within your CV (although this can be included in your covering letter if you wish to do so), remembering also not to include contact details for referees without their prior agreement.

How to Apply

Saxton Bampfylde Ltd is acting as an employment agency advisor to St George's on this appointment.

Candidates should apply for this role via www.saxbam.com/appointments using code LAIADB. Click on the 'apply' button and follow the instructions to upload a CV and cover letter and complete the online equal opportunities monitoring* form.

* The equal opportunities monitoring online form will not be shared with anyone involved in assessing your application

The closing date for applications is noon on Friday 18th October.

Key dates:

Both first and second panels days will be held at the School.

- First panel day: 20th November
- Second panel day: 2nd December

ST GEORGE'S
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