

psychiatryUK

Appointment of

Non-Executive Director

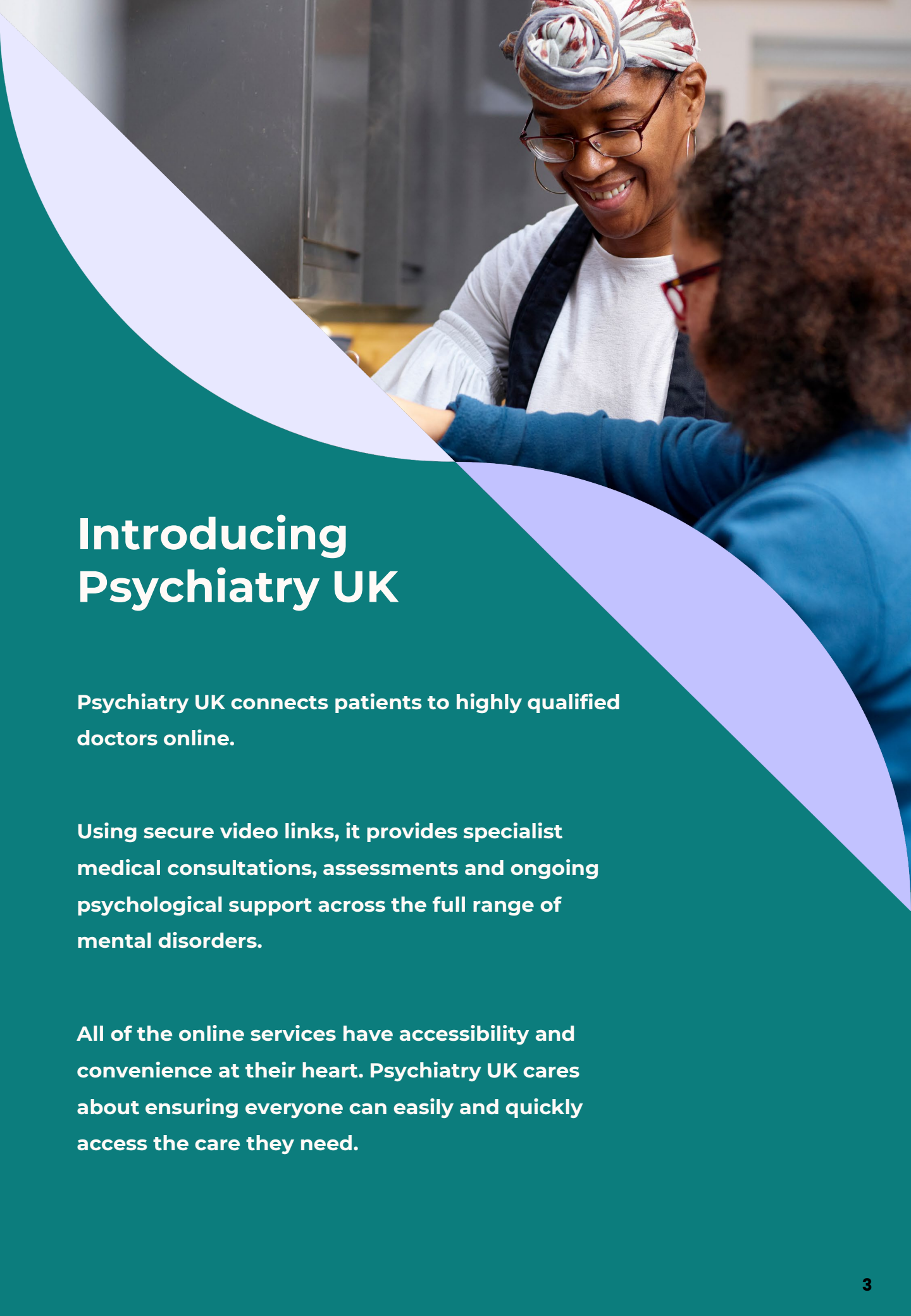
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Introducing Psychiatry UK

Psychiatry UK connects patients to highly qualified doctors online.

Using secure video links, it provides specialist medical consultations, assessments and ongoing psychological support across the full range of mental disorders.

All of the online services have accessibility and convenience at their heart. Psychiatry UK cares about ensuring everyone can easily and quickly access the care they need.

Our services

Psychiatry UK links patients to highly qualified psychiatrists who can diagnose and treat mental disorders via online consultations.

Its top specialists treat a wide range of mental health issues, including ADHD in both adults and children, ASD, dementia and memory loss, stress, anxiety, bipolar disorder, depression and many more.

Assessment & diagnosis

Psychiatry UK offers one-to-one consultations, where a psychiatrist will undertake a structured medical assessment of a patient's mental health. They will then provide a diagnosis, or request further information before offering one. After diagnosis the psychiatrist will discuss recommended treatment options.

Treatment & referrals

The service puts patients in touch with psychiatrists who can provide the right type of therapy to address and treat their specific needs. This can be through both private and NHS funded channels.

Prescription

In cases where medication is required, a doctor will refer the patient to one of Psychiatry UK's prescribing nurses who will look after them throughout the treatment course.

Education

Psychiatry UK also provides interactive online seminars on mental health topics. These webinars are CPD accredited, and can be streamed either into a single location or a number of individual remote locations at the same time, anywhere in the world.

Our values

We want to improve access to mental health care in the UK and be part of the solution to the mental health crisis.

At Psychiatry UK our values represent what we feel everyone in our organisation should do to provide the best care for our patients. Our values are important, because they guide our behaviours in everything we do, from an action by an individual, to how we represent ourselves to other organisations. They remind us what we are striving for and guide us as we continually aim to develop and improve our service. Our values ensure we have a benchmark to measure our successes and achievements.

Compassionate

We are people-centric and put our patients and consultants at the heart of all we do.

Expert

We provide expert, effective and quality care.

Ethical

We keep our patients safe. We do the right thing – not just because we have to, but because we want to.

Innovative

We are an online, digital business that looks to adopt the latest and best technology to suit our needs and help us deliver the best possible care.

The role

Psychiatry UK has been through a journey of significant growth and evolution, meeting increased demand for online mental health services by expanding its operations and growing to deliver high-quality mental health care to a wider population. As we continue to grow and develop as a business, we are seeking to reinforce our Board to ensure we have the right mix of skills, knowledge and experience at this level.

Psychiatry UK is now seeking an exceptional individual to join the Board as a Non-Executive Director (NED) to bring independence, impartiality, and relevant knowledge, experience and skills to the business. We envisage that the incoming NED will Chair our Quality and Safety Committee.

Role summary

The Board of Psychiatry UK is collectively responsible for the success of the organisation, including delivering high standards of clinical and corporate governance, responsibility for financial viability, using resources effectively in line with financial controls and ensuring value for money.

Non-Executive Directors work alongside other Non-Executive and Executive Directors as an equal member of the Board, but play a crucial role in bringing an independent perspective to the Board in addition to specific knowledge and skills.



The role

Non-Executive Director Responsibilities

- Collectively with the Chair, Non-Executive Directors, and Executive Directors set the strategic direction of Psychiatry UK.
- As a member of the Board, set and uphold our values and standards, and champion an open, honest, and transparent culture within the Board and the wider organisation.
- Ensure that Psychiatry UK complies with relevant regulatory frameworks, the NHS Constitution and any other applicable legislation and regulations.
- Chair the Quality and Safety Committee for Psychiatry UK.
- Ensure that the organisation promotes human rights and equality, diversity, and inclusion for all its patients, staff and other stakeholders.
- Ensure effective implementation of Board decisions by the Chief Executive and the senior management team.
- Hold the Executive to account for the effective management and delivery of the organisation's strategic aims and objectives, including achieving Psychiatry UK's commitment to patients by improving the quality of care, patient and family experience and meeting targets for treatment.
- Ensure that quality and financial controls and systems of risk management are robust and that the Board is kept fully informed through timely and relevant information.
- Support the effective oversight of the organisation including the development of effective risk and performance management processes.
- Safeguard the good name and reputation of the organisation and be an ambassador for Psychiatry UK where appropriate.

This role description will be subject to review by the Chair as appropriate. This role description will be subject to review by the Chair and Board members as appropriate.

Person specification

We are seeking an experienced, dynamic leader with all or most of the following:

Knowledge and experience

- Experience of working at Board-level in either the public, voluntary or private sector.
- An understanding of corporate governance and assurance requirements.
- Understanding of quality governance and safety matters within health or social care, whether that is gained in a clinical or social care role, or in a non-executive role.
- Experience of delivering and/ or improving patient, family, service user, client, or customer services.
- Experience gained in a technology-driven organisation delivering services online is desirable, but not essential.

Skills, abilities and personal qualities

- Ability to support the Executive team and clinical risk and governance leaders within Psychiatry UK, and their leadership of the organisation, while monitoring their conduct and seeking to uphold the highest ethical standards of integrity and probity.
- Demonstrates a strong commitment to the vision and values of Psychiatry UK.
- Ability to contribute to the organisation's strategic development and challenge constructively across all areas of the business.
- A dedication to continuous improvement, curiosity, boldness and a transformational approach, alongside an appreciation of what has gone before.
- Excellent communication skills and awareness of the sensitivity of the services Psychiatry UK provides.
- Upholds the highest standards of conduct, displaying the principles of selflessness, integrity, objectivity, accountability, openness, honesty, and leadership.

Psychiatry UK particularly welcome applications from people who would bring diversity of experience, background and culture to the Board, including people from ethnic minority communities.



Terms of Appointment

Terms

Fees for this Non-Executive Director will be up to £25,000 per annum. Fees for Non-Executive Directors are generally fixed for 3 years and then reviewed.

Non-Executive Directors are required to provide a time commitment equivalent to a minimum of 1-2 days per month in order to ensure effective performance of the role.

An initial term of up to three years will be offered. Non-Executive Directors are eligible to be considered for re-appointment at the end of their period of office, but there is no right of re-appointment.

Process

Saxton Bampfylde will conduct initial interviews on behalf of Psychiatry UK, with final interviews with Psychiatry UK anticipated to be held in October.

Due diligence

Due diligence will be carried out as part of the application process, which may include searches carried out via internet search engines and any public social media accounts.

Psychiatry UK will undertake relevant vetting and due diligence prior to confirming an appointment.

How to apply

Saxton Bampfylde Ltd is acting as an employment agency advisor to Psychiatry UK on this appointment.

Candidates should apply for this role through our website at www.saxbam.com/appointments using code **ABQAA**.

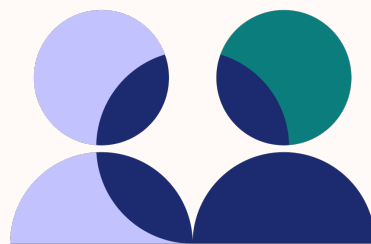
Click on the 'apply' button and follow the instructions to upload a CV and cover letter.

The closing date for applications is **noon on Thursday 12 September**.

GDPR personal data notice

According to GDPR guidelines, we are only able to process your Sensitive Personal Data (racial or ethnic origin, political opinions, religious or philosophical beliefs, trade union membership, genetic data, biometric data, health, sex life, or sexual orientation) with your express consent. You will be asked to complete a consent form when you apply and please do not include any Sensitive Personal Data within your CV (although this can be included in your covering letter if you wish to do so), remembering also not to include contact details for referees without their prior agreement.

Saxton Bampfylde



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