

SCI[®]

APPOINTMENT OF CHAIR

SOCIETY OF CHEMICAL INDUSTRY

UBOAA

MAY 2024



WHERE SCIENCE MEETS BUSINESS

WELCOME FROM PAUL DRESCHLER, PRESIDENT

The UK holds an excellent set of cards when it comes to industrial innovation. The Ace of Diamonds within that hand is its incredible science base. World leading universities and researchers; entrepreneurial communities in bioscience and clean technology; and world renowned pharmaceutical and science companies make a formidable combination.

SCI's charitable purpose is to help champion and foster these strengths; to accelerate the commercialisation of science to benefit society and the economy.

Originally formed by the great industrialists of the Industrial Revolution, SCI's network is now working on today's challenges – from climate change to food and energy production and tackling emerging diseases. With over 60,000 scientists and industrialists in its network, including over 900 companies and 500 universities worldwide, SCI is the place *Where Science Meets Business*.

SCI comprises a fabulous community, from enthusiastic and talented students to world experts and titans of industry. The organisation organises 60 events each year, connecting industry, academia and policy makers on a range of issues. Its peer-reviewed journals bring innovation to scientists, industry leaders and governments across the world.

It is a great time to take on the role of SCI Chair and to capitalise on the great history of science and the organisation. Innovation has never moved nor needed to move faster. You will steer the organisation to drive greater commercialisation of science for the good of humanity and the environment.

Your work will help to support and grow skilled jobs all across the UK and the world. SCI's industries provide purpose and pride for so many local communities. Their products and innovations form the basis for everything we rely on – our food, our transport, our technologies and our medicines. SCI's community will drive the technologies that help us to transition to a clean economy, that will find a cure for cancer and will help to avoid hunger.

You will guide and grow SCI to greater heights to support and grow this ecosystem of science into commerce for the benefit of society. I commend this great opportunity to make a bigger difference to the World through science.

WHERE SCIENCE MEETS BUSINESS

INTRODUCTION FROM SHARON TODD, CEO

SCI was established as a charity in 1881 with a core charitable Purpose to accelerate science out of the laboratory into industry for the benefit of society. Established in the UK over the years it has grown its operations and now has members in over 70 countries and has a global readership base for its well-known publications. The Society, uniquely, supports a diverse multiscience and multidisciplinary community, comprising scientists, inventors (the industrial scientists), entrepreneurs from start ups and SMEs and business people from large corporations. Their common interest is in collaborating to solve big societal issues through science and innovation.

All organisations with a long history require periods of renewal and SCI is no exception. Over the last 8 years we have worked to build up the organisation, ensuring the governance structures are strong, we have built out our membership base, in particular through the successful Corporate Partner programme launched in 2017. SCI has invested in digital infrastructure to support growth through increased automation of operations, and has launched new programmes, in particular in the careers area.

In 2023 a new strategy was agreed with the Board of Trustees. Holding true to our core Purpose but set against the context of addressing the global challenges facing society today; scaling solutions to address net zero, ensuring health and wellbeing for a burgeoning population, tackling the complex issues of sustainability and building and supporting the next generation. These present real challenges that require many stakeholders to work together to provide practical, scalable and commercially viable solutions. People are key and diversity in all its forms is critical to SCI delivering its Purpose.

In the last 18 months SCI has moved into the area of advocacy – championing the importance of science-based businesses to society. In the coming years we are looking to continue to grow our membership, to build out our publishing portfolio with new products, and to continue to strengthen the finances of the Society so that it has a solid future.

WHERE SCIENCE MEETS BUSINESS

ABOUT SCI®

CHARITABLE PURPOSE

Charity established by Royal Charter in 1881

Incorporated but unlimited liability.

Charitable purpose

To promote links between chemistry-related sciences and industry for the benefit of the public.



SOCIETY OF CHEMICAL INDUSTRY

CREATION

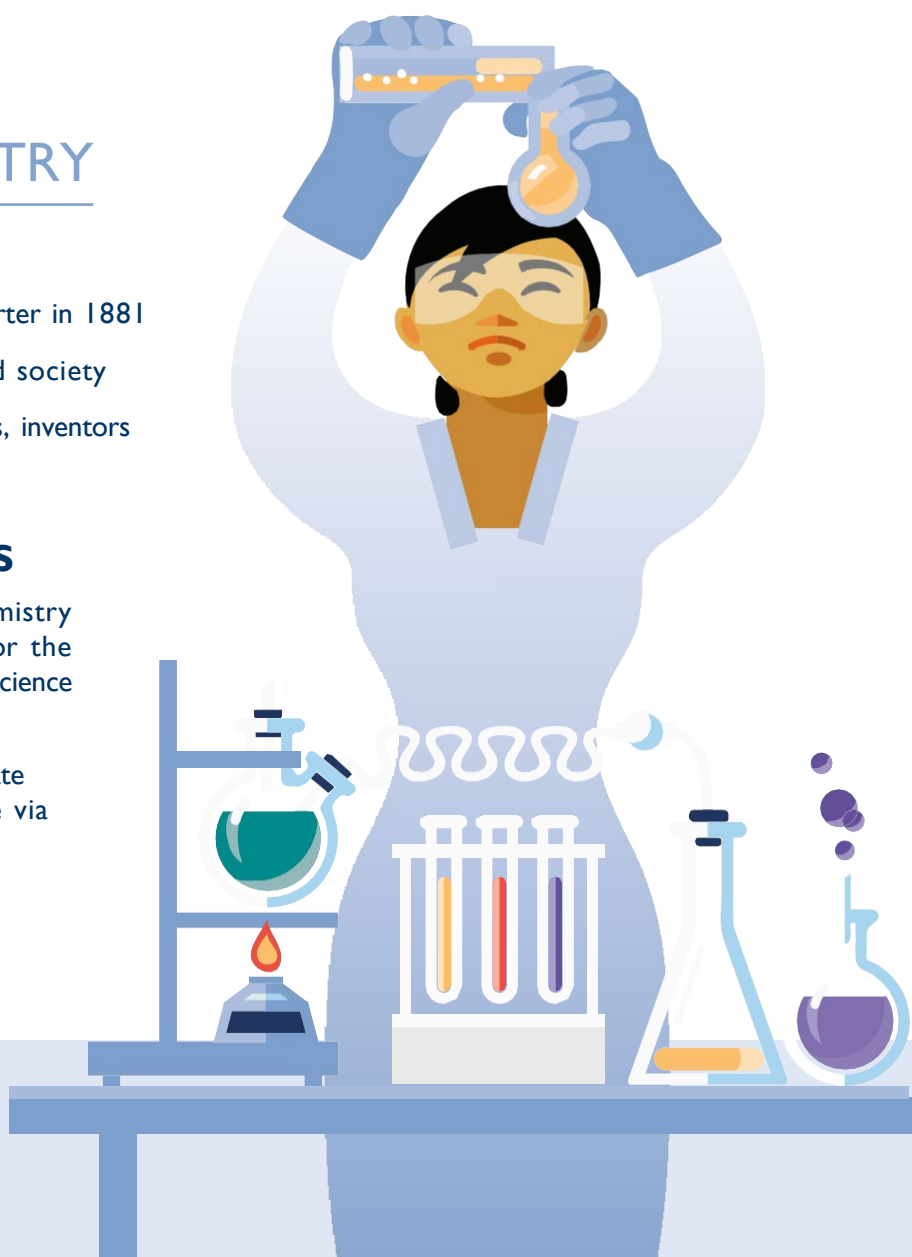
Charity established by Royal Charter in 1881

Unique multidisciplinary learned society

Founded by prominent scientists, inventors and entrepreneurs

CHARITABLE OBJECTIVES

- To promote links between chemistry related sciences and industry for the benefit of the public 'where science meets business'
- To foster innovation and accelerate the commercialisation of science via new products and processes



WHERE SCIENCE MEETS BUSINESS

MULTI-DISCIPLINARY OPEN INNOVATION COMMUNITY



SCI® (Society of Chemical Industry) is a global network of innovators, formed in 1881 by prominent scientists, inventors and entrepreneurs, who went on to form the products, processes and companies that propelled society forward.

We foster innovation and accelerate the commercialisation of science; *SCI® is the place where science meets business.*

BELGRAVE SQUARE

COMMUNITY

> 60,000
In the network
> 600 Early career
RESEARCHERS

> 900
Companies

> 500
Universities

INTERNATIONAL ORGANISATION WITH A GLOBAL NETWORK



PUBLICATIONS

~350 EXPERTS IN THEIR FIELD

8 PEER-REVIEWED JOURNALS



2.5M
ARTICLE
DOWNLOAD



CHEMISTRY & INDUSTRY MAGAZINE



CONFERENCES

Agrifood chain | Energy
Environment | Materials Health & wellbeing



60
EVENTS PA

SHOWCASING
INNOVATION
INTO INDUSTRY

WHERE SCIENCE MEETS BUSINESS

KEY ACTIVITIES

PROMOTING SCIENCE INNOVATION INTO INDUSTRY



Translation of Knowledge

- Conferences
- Events
- Publications
- Committees



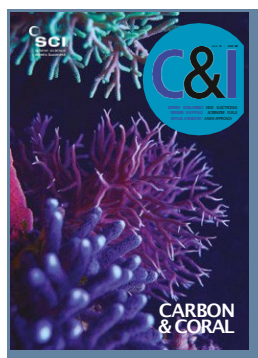
Innovation Skills & Careers

- Mentoring
- Recruitment Days | Training
- Ambassadors
- SCIdea Entrepreneurs



Innovation Policy & Strategy

- Policy
- Strategic
- Consultancy

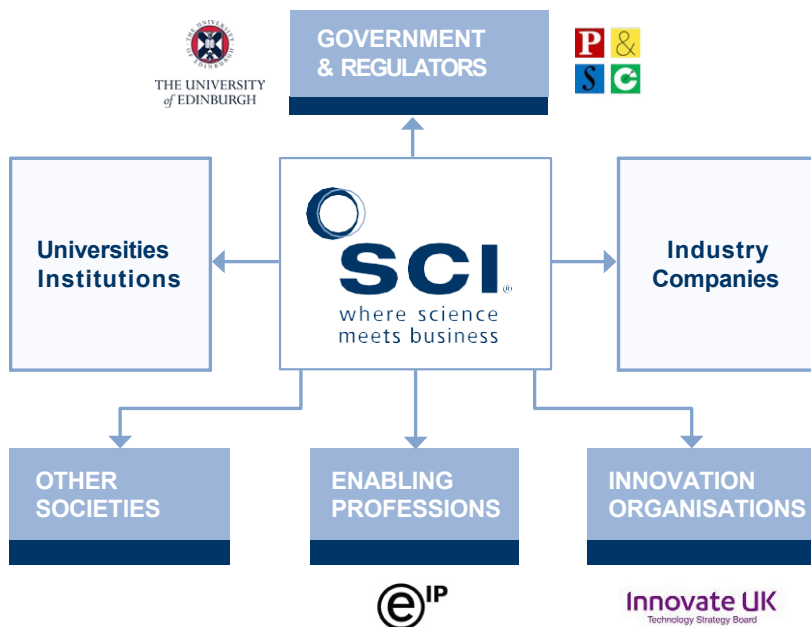


Promoting Innovation & Industry

- Publications
- Social Media
- Public Lectures

WHERE SCIENCE MEETS BUSINESS

KEY STAKEHOLDERS



INDUSTRY COMPANIES

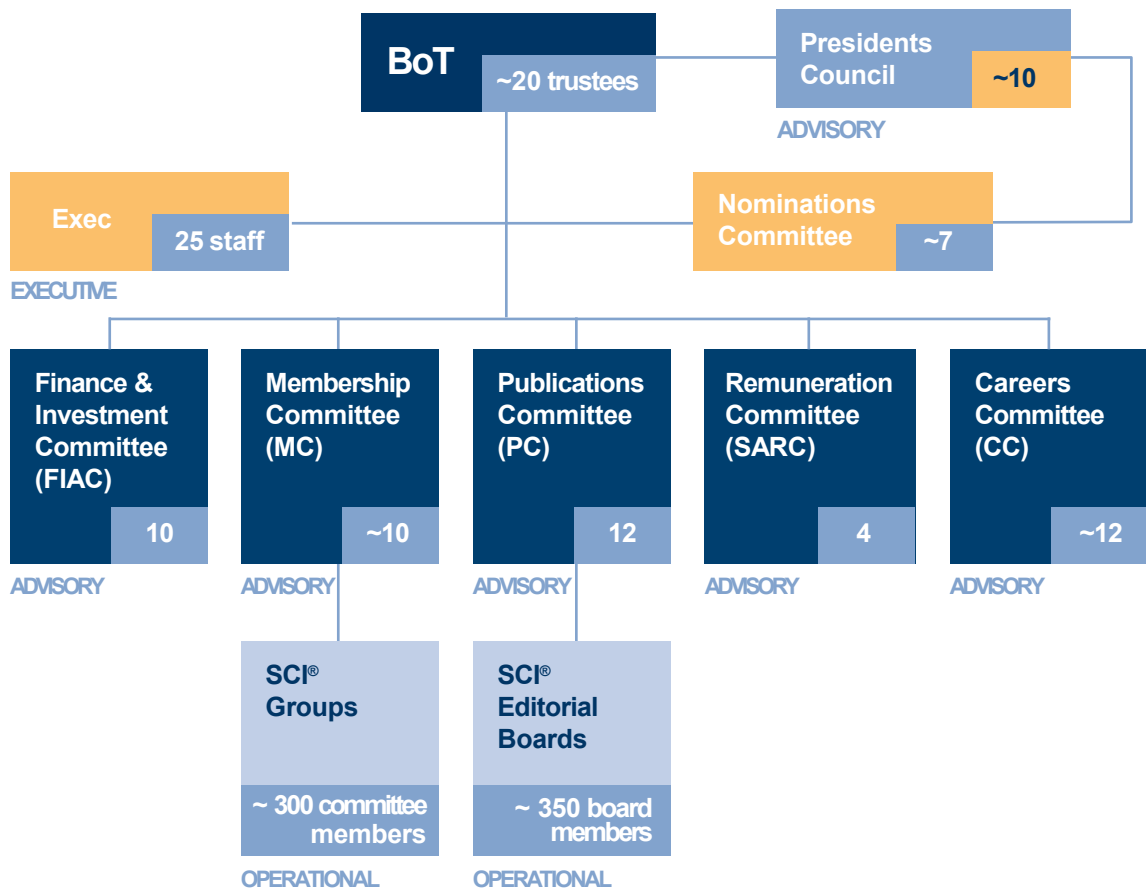


UNIVERSITIES INSTITUTIONS



WHERE SCIENCE MEETS BUSINESS

GOVERNANCE & OPERATIONAL STRUCTURE



Around 750 active volunteer members and executive team in the overall structure.

WHERE SCIENCE MEETS BUSINESS

DIVERSITY POLICY

SCI® highly values the differences that a diverse community brings and is fully committed to ensuring that it fosters and supports diversity throughout the organisation. SCI® will champion diversity through clear leadership, and a process of monitoring and review.

LEADERSHIP

The Board of Trustees and CEO will:

- Champion the case for diversity throughout SCI®.
- Develop and cascade a Diversity Vision Statement.
- Set appropriate diversity objectives.
- Provide senior-level ownership and sponsorship for the programme.

Specifically, SCI® will:

- ensure it is a place which values diversity, meritocracy, openness, fairness and transparency;
- seek to actively encourage more diversity in its governance, staff and all its committees;
- not discriminate because of age, disability, gender, race (which includes colour, nationality and ethnic or national origins), religion or belief;
- provide appropriate training as required.

All SCI® members and staff in responsible positions are responsible for the promotion and advancement of this Policy. Behaviour, actions or words that transgress the Policy will not be tolerated and will be dealt with in line with the organisation's disciplinary policy.

REVIEW

The Policy will be reviewed on an ongoing basis to reflect changes in the law, demographics and internal business requirements. Progress relating to the Policy will be recorded annually and a report will be presented to the Board of Trustees each year.



WHERE SCIENCE MEETS BUSINESS

THE ROLE OF THE SCI® BOARD OF TRUSTEES

The SCI® Board of Trustees has overall responsibility and authority for all activities of the charity. SCI® is governed according to its Charter, By-Laws and Rules. These should be consulted for further details concerning the duties of the Board and how these are discharged. The Board has the powers to make Rules concerning the administration of the Society which do not require ratification by the membership or the Charity Commission.

BOARD COMPOSITION AND MEETINGS

Trustees have control of the Society, its property and funds. The Board includes up to 15 elected members including the Chair and the Chair of the Finance and Investment Advisory Committee (the Hon. Treasurer), the latter being an ex-officio post.

Up to five trustees may be co-opted, each for a period of three years, having the same status as elected trustees.

Trustees are expected to bring high standards and good governance to the Board. The Charity Commission's principles of good governance are summarised in Appendix I.

At least four Board meetings are held each year at which the quorum is 50% and issues are decided by a simple majority, or 75% in the case of financial matters. The Executive Director and Finance Director attend Board Meetings unless a session is deemed to be closed. The Chairs of Sub-Committees of the Board, if they are not Trustees, are invited to attend Board meetings, but do not have voting rights.

DELEGATION OF AUTHORITY

The Board is responsible for the strategy, governance and leadership of the Society. It delegates authority for the day-to-day running of the organisation to the Executive Director and his/her team. The Board has a number of Standing Committees and Sub-Committees with advisory roles. (Only the Finance and Investment Advisory Committee is obligatory). It may also delegate authority to these bodies.

From time to time, ad hoc workgroups may be formed to address particular matters or projects.

Approvals for urgent action can be decided by the Chair after seeking input from as many other Trustees as possible. Any such decision made by the Chair must be reported to all Trustees within seven working days and confirmed at the next meeting of the Board.

The Board of Trustees reserves duties for itself outlined in the following sections.

STRATEGY, FINANCE AND EXECUTIVE

- Review and determine the strategic direction of SCI® and its implementation in an annual cycle.
- Fiscal prudence and ongoing financial strength.
- Expenditures above those outlined in the Delegations of Authority.
- Review and approve the Society's annual budget.
- Oversee the keeping of financial records and their audit.
- Produce the Trustees Annual Report.
- Oversee the production and submission of annual returns and audited annual accounts.
- Determine the commitment to lease/purchase any property, whether in the UK or overseas, and any commitment to dispose thereof.
- Investment policy.
- Reserve policy.
- Sanction license agreements and rents of office space within the premises owned by the Society.
- Approve the recruitment or dismissal of the Executive Director and any other directors, the contract terms of the Executive Director and any bonus, commission, or salary adjustment.
- Oversee any redundancy programme of staff if more than three staff are affected.

MEMBERSHIP AND ADMINISTRATION

- Consider all applications for membership of the Society with the powers to elect, postpone election or to refuse candidates.
- Deal with complaints made about the conduct of members.
- Prescribe annual fees for various categories of membership, to be confirmed at a General Meeting.
- Appoint an Honorary President, Patrons, Honorary and Life Members.
- Organise nominations and elections or appointments to the Board, its sub-committees and workgroups and Advisory Groups.
- Organise, conduct and keeps records of General Meetings, Board, Sub-Committee and Advisory Committee meetings and of all professional advice obtained.

WHERE SCIENCE MEETS BUSINESS

THE ROLE OF CHAIR

Lead SCI's Board of Trustees to ensure operation of the Board to the highest standards of governance, enabling the creation and overseeing the delivery of a strategy to meet the needs of SCI's members and stakeholders, so realising SCI's ambition to be the place 'where Science meets Business'.

ACCOUNTABILITIES

- **Lead the Board of Trustees**, ensuring the effectiveness of this body and its meetings by attention to Trustee composition, engagement, behaviours, and contribution, guided by a focused, relevant agenda and effective meeting management.
- **Governance** – Ensure the highest standards of governance and compliance, as well as assuring these standards are reflected in the operation of the SCI Executive and across the organisation, consistent with SCI's obligations to its Royal Charter, By Laws and Rules and the Charities Commission, alongside the wider range of legal duties (e.g. employment, financial, health & safety law).
- **Relationship with CEO** - Ensure an effective and balanced relationship with the SCI's CEO, so that the Board of Trustees is able to engage, advise and provide appropriate oversight, support and challenge to the SCI's operational activities and that the CEO is supported to run the operations of the organization effectively.
- **Leading the Board of Trustees to oversee:**
 - Strategy** – Ensure the development and periodic review of SCI's strategy, so that with the support of the SCI Executive, it delivers on SCI's strapline to be the organization Where Science Meets Business, providing a unique and valued connection for innovation between industry and academia.
 - Financial oversight** – Ensure engagement with the Finance & Investments Advisory Committee, so that SCI's financial assets, investment strategy and forward expenditure are aligned with SCI's strategy, resources and long term of sustainability.
 - Membership** – Ensure engagement with the Membership Committee, so that the interests and needs of membership are understood, are reflected in SCI's strategy and deliver an engagement with an informed, active and diverse population within the academic and industrial chemical science community, who then support the delivery of SCI's innovation agenda (via TIGs, RIGs or events).
 - Publications** – Ensure that through the CEO and through the Publications Committee, the value of the Society's physical and journal/brand assets are managed and exploited to realise the necessary value for SCI.
 - Engagement** – As one of the three key public faces of SCI, alongside President and CEO, engage with key stakeholders in industry, academia and government, with members and with HQ staff to promote SCI's values and ambitions, and to assure the understanding and delivery of strategy throughout SCI's 'value chain'.
 - Remuneration, Recruitment of CEO** – in partnership with the Board of Trustees and SCI President recruit, reward and retain a person who can fulfil the CEO role.

Personal Qualities

- Highly developed personal integrity and professionalism
- People and organisation development focus, allied to a strong respect for diversity.
- Ability to drive consensus and collaboration to maximise the strengths and skills of teams and individuals.
- Achievement orientation, driven by results and outcomes, consistent with the highest standards of compliance and governance.
- Highly developed strategic thinking skills, strategy development and ability to translate strategy into action.
- Strategic influencing, networking and relationship building skills within and across a range of organisations and environments (e.g. academic, corporate, government).
- Resilient, self-managing and self-assured, with clear and independent thinking, but when needed, able to balance with flexibility, empathy and listening.
- Ability to manage ambiguity and greyness.
- Well respected by peers.

Experience and knowledge

- Proven experience of leading a significant Board in the commercial, public or voluntary sector.
- Awareness of and commitment to governance principles and practice.
- Appreciation of the difference in roles of trustees and the executive, and able to develop strong working relationships with the CEO and professorial advisors.
- Previous experience of working within a scientific / innovation organization or charity, or previous experience of working at a senior level at the interface between academia and industry.
- Previous experience of overseeing organizational finances

WHERE SCIENCE MEETS BUSINESS

TERMS OF APPOINTMENT

The term of office is 3 years which could be extended by mutual agreement.

UPCOMING BOARD OF TRUSTEE MEETINGS

Wednesday 03 July 2024

Wednesday 03 July 2024 - Annual General Meeting

Wednesday 25 September 2024 - Teams

Thursday 21 November 2024

HOW TO APPLY

Saxton Bampfylde Ltd is acting as an employment agency advisor to the Society of Chemical Industry on this appointment.

Candidates should apply for this role through our website at www.saxbam.com/appointments using code **UBOAA**.

Click on the 'apply' button and follow the instructions to upload a CV and cover letter and complete the online equal opportunities monitoring* form.

The closing date for applications is noon on **Monday 27th May**.

* The equal opportunities monitoring online form will not be shared with anyone involved in assessing your application. Please complete as part of the application process.

GDPR personal data notice

According to GDPR guidelines, we are only able to process your Sensitive Personal Data (racial or ethnic origin, political opinions, religious or philosophical beliefs, trade union membership, genetic data, biometric data, health, sex life, or sexual orientation) with your express consent. You will be asked to complete a consent form when you apply and please do not include any Sensitive Personal Data within your CV (although this can be included in your covering letter if you wish to do so), remembering also not to include contact details for referees without their prior agreement.

SCI® is
a global
organisation -
connecting
science with
business.



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SCI® founded in London 1881 and in New York 1894 | Incorporated by Royal Charter 1907 | Registered as UK Charity 206883
Recognised as a not for profit organisation across the world | SCI® is a trademark of Society of Chemical Industry