



**Motability
Foundation**

Making all journeys accessible

Appointment of

Governor

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Saxton Bampfylde



Motability Foundation

Making all journeys accessible

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About Us

The Motability Foundation is a leading national disability charity with a unique structure that enables us to deliver lifechanging services to disabled people and provide high-impact public benefit through our charitable activities. Our vision is to make all journeys accessible, and with 16 million disabled people in the UK, more than one fifth of the population, the need is greater than ever.

Disabled people very often struggle to make journeys due to a lack of accessible transport options. This impacts on every area of people's lives, from employment opportunities to wellbeing. At the Motability Foundation, we fund, support, research and innovate so that all disabled people can make the journeys they choose. The Motability Scheme is the main way in which the Foundation provides access to transport for disabled people. The Scheme offers an affordable way for disabled people to lease a new vehicle, Wheelchair Accessible Vehicle or powered wheelchair. Anyone who receives qualifying higher rate mobility allowances from the Government can join the Scheme. The Motability Scheme is used by 750,000 customers.

The Foundation oversees the delivery of the Motability Scheme, delivered by Motability Operations. Motability Operations is a purpose driven, customer-focused company contracted exclusively to the Motability Foundation. Every year, Motability Operations aim to make a modest return on their asset base so that they can reliably borrow money, buy vehicles and make sure they remain affordable to our beneficiaries.

Motability Operations do not pay dividends to shareholders. Any surplus income is used to improve the Scheme and secure its long-term future, or it is donated to the Motability Foundation through the Motability Endowment Trust, currently standing at £1.7bn, which invests its funds to make the Foundation's grant giving, research and innovation sustainable in the long-term.

The Motability Foundation's grant-making helps people access the Scheme or use their vehicle more easily. We also provide other grants to help people stay mobile. We award grants to charities and organisations that provide different types of transport, and we carry out research into how to make transport accessible. We also carry out research in partnership with disabled people and key stakeholders to inspire practical innovations that will make transport more accessible now and in the future. We also seek to act to achieve systemic change. For example, we have made a seven year £20m funding commitment to the National Centre for Accessible Transport, led by Coventry University – a specialist consortium and a UK first in inclusive transport which will be a source of direction for our charitable purpose and expenditure over the coming years. We have also funded and announced a British Standard for Accessible Charge Points for Electric Vehicles, a world first, containing the best available evidence on making EV charging accessible for disabled people. This focus on innovation is a core theme in fulfilling our charitable purpose.



We use our expertise in disability, transportation and grant-making to assist more beneficiaries, and we develop grant programmes to meet the current and future transportation needs of the disabled community. Last year the Motability Foundation increased its charitable spend by more than 40 per cent, which includes record grant giving expenditure to individuals and other organisations.

With persistent economic pressures, the impact of the Foundation's grant-making has grown significantly. The Foundation work force has grown rapidly in recent years to 280 today, with the majority working across our charitable operations.

The structure of Motability Foundation provides the stability and the resources that serve the needs of disabled people in an increasingly complex and changing landscape. There are significant external market uncertainties in the transport sector, including the rate of the adoption and affordability of electric vehicles as well as the availability of suitable charging infrastructure Issues.

Motability Foundation is in a unique position to meet these challenges and to seize opportunities to deploy its resources to improve mobility for disabled people at scale, and sustainably – by focusing on growing the evidence that changes the system, pursuing innovations that keep pace in a dynamic and fast-moving automotive market, and driving national collaborations to drive maximum social impact and public benefit.

We are committed to building awareness of, and trust in, the work of the Motability Foundation by listening to the views of disabled people and take account of them to inform our strategic direction and important decisions.

For more information, please see our Annual Report 2022/23 under About Us, on our website:

<https://www.motabilityfoundation.org.uk/>



Our vision

We are building a future where all disabled people have the transport options to make the journeys they choose



The Role

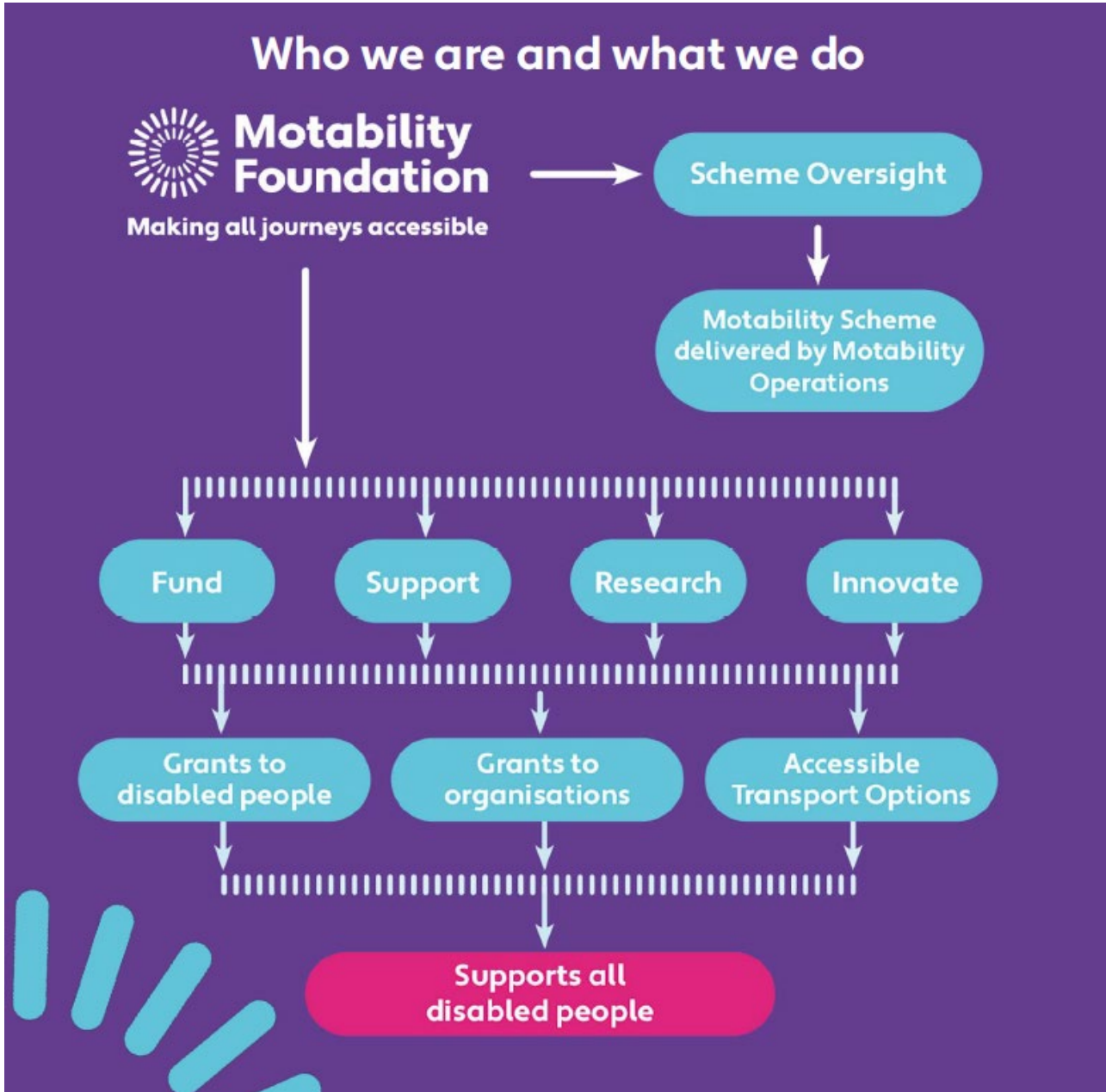
Motability Foundation is searching for a new Governor to join the Board. The Governors (as charity trustees) have ultimate responsibility for Motability Foundation and its work, ensuring its powers are exercised only in the charity's best interest and those of its current and future beneficiaries.

The Governors would particularly value candidates who have a background in public services (other than health), with experience of policymaking, oversight and/or procurement. Adept and fluent in dealing with government, they will bring superb influencing skills, commercial awareness and political nous.

Board Responsibilities

- To ensure that Motability Foundation deploys its assets in a way that most effectively advances its charitable purposes including by overseeing the sustainable operation and development of the Motability Scheme, operated under contract by Motability Operations, and within that continuing to give exceptional customer services and value for money for beneficiaries.
- To oversee the Executive of the charity and to undertake its work in compliance with its Royal Charter, charity law and any other relevant legislation or regulations and exclusively in furtherance of its charitable purposes as defined in its Royal Charter.
- To work with the other Governors to adopt a clear vision, mission and strategic plan by which Motability Foundation can best advance its charitable purpose. To monitor and review the same in light of the charity's changing social and economic environment.
- To ensure the effective and efficient administration of Motability Foundation including by:
 - adopting and ensuring compliance with all necessary and proper policies and procedures including in respect of risk management;
 - ensuring that the charity is appropriately resourced in terms of its executive team and staff; and
 - ensuring that all appropriate management, reporting and other measures are in place, and monitoring the performance of the executive.
- To ensure the financial stability of Motability Foundation and to safeguard its assets (including reputation) and values.
- To approve the charity's budget and monitor compliance with it.
- To further the progress of the Charity's work in inclusivity, in particular for disabled people.
- To act as ambassador and advocate for Motability Foundation and its work.

Our Structure



£74.6m
worth of grants
provided to
Motability Scheme
customers

1,483
visits to grant
beneficiaries by
our Mobility and
Driving Advisors
to find the best
mobility solutions

16,096
grants provided
to Motability
Scheme customers

Eight research
projects funded
or commissioned
to help make
transport accessible

Person Specification

- Strong commitment to Motability Foundation, its objectives and values.
- An understanding and acceptance of the legal duties and responsibilities of charity trusteeship.
- Familiarity with relevant Charity Commission guidance, particularly CC3 “The essential trustee: what you need to know, what you need to do” – <https://www.gov.uk/government/publications/the-essential-trustee-what-you-need-to-know-cc3>.
- A willingness and ability to devote the necessary time and effort to carry out their duties as a trustee on a voluntary basis.
- Proven strategic vision.
- Depth and breadth of relevant experience at Board or other appropriate level.
- The ability to consider complex issues in order to reach consensus on decisions that should be seen as accountable to the public.
- Commercial acumen.
- Experience of public service organisations and policy making, ideally in one or more of the areas of transport, disability and procurement.

Terms of Appointment

This is a volunteer post. All reasonable expenses will be paid.

Meetings per Annum

- Board of Governors – 4 – typically in person
- Committees (Scheme Oversight, Audit and Risk, Grant-making and Innovation, Investment Committee, Remco and Nomco. Each Governor normally sits on one Committee) – 4 – in person or remote
- Attend away days and other ad-hoc meetings.

The charity is based in Harlow, Essex. Meetings are usually held in central London, as well as in Harlow which is easily accessible from central London.

How to apply

We are committed to building a diverse and inclusive workplace. We actively and warmly encourage applications from a wide range of backgrounds, particularly those with lived experience of disability.

Saxton Bampfylde Ltd is acting as an employment agency advisor to Motability Foundation on this appointment.

Candidates should apply for this role through our website at www.saxbam.com/appointments using code **FBOQA**.

Click on the 'apply' button and follow the instructions to upload a CV and cover letter and complete the online equal opportunities monitoring* form.

The closing date for applications is noon on **Friday 14th June 2024**.

* The equal opportunities monitoring online form will not be shared with anyone involved in assessing your application. Please complete as part of the application process.

GDPR personal data notice

According to GDPR guidelines, we are only able to process your Sensitive Personal Data (racial or ethnic origin, political opinions, religious or philosophical beliefs, trade union membership, genetic data, biometric data, health, sex life, or sexual orientation) with your express consent. You will be asked to complete a consent form when you apply and please do not include any Sensitive Personal Data within your CV (although this can be included in your covering letter if you wish to do so), remembering also not to include contact details for referees without their prior agreement.

Due diligence

Due diligence will be carried out as part of the application process, which may include searches carried out via internet search engines and any public social media accounts.





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